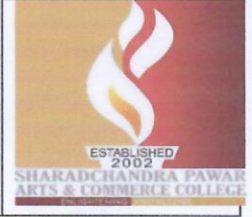




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Criterion 5: Student Support and Progression

Key Indicator -5.1 Student Support

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

- 1. Implementation of guidelines of statutory/regulatory bodies**
- 2. Organisation wide awareness and undertakings on policies with zero tolerance**
- 3. Mechanism for submission of online/offline student's grievances**
- 4. Timely redressal of the grievances through appropriate committees**

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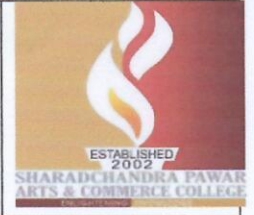
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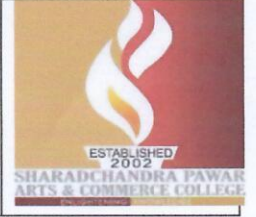
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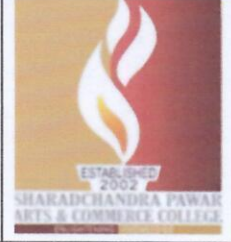
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H. P. Pawar



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Criterion 5: Student Support And Progression

5.1 Student Support

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

SUMMARY SHEET

Academic Year: 2017-18 to 2021-22

| Sr. No. | Particulars |
|---------|---|
| 1 | Minutes of Meeting of Women Grievance Committee(WGC)/ Anti Sexual Harassment Committee(ASHC)/Internal Complaint Committee (ICC) 2017-18 |
| 2 | Minutes of Meeting of Anti Ragging Committee 2017-18 |
| 3 | Minutes of Meeting of Reservation Grievance Committee 2017-18 |
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| 1 | Minutes of Meeting of Women Grievance Committee(WGC)/ Anti Sexual Harassment Committee(ASHC)/Internal Complaint Committee (ICC) 2018-19 |
| 2 | Minutes of Meeting of Anti ragging Committee 2018-19 |
| 3 | Minutes of Meeting of Reservation Grievance Committee 2018-19 |
| 4 | Minutes of Meeting of Student Grievance Committee 2018-19 |




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| Sr. No. | Particulars |
|---------|---|
| 1 | Minutes of Meeting of Women Grievance Committee(WGC)/ Anti Sexual Harassment Committee(ASHC)/Internal Complaint Committee (ICC) 2019-20 |
| 2 | Minutes of Meeting of Anti Ragging Committee 2019-20 |
| 3 | Minutes of Meeting of Reservation Grievance Committee 2019-20 |
| 4 | Minutes of Meeting of Student Grievance Committee 2019-20 |
| | |
| Sr. No. | Particulars |
| 1 | Minutes of Meeting of Women Grievance Committee(WGC)/ Anti Sexual Harassment Committee(ASHC)/Internal Complaint Committee (ICC) 2020-21 |
| 2 | Minutes of Meeting of Anti Ragging Committee 2020-21 |
| 3 | Minutes of Meeting of Reservation Grievance Committee 2020-21 |
| 4 | Minutes of Meeting of Student Grievance Committee 2020-21 |

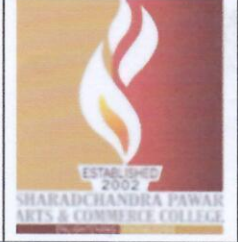



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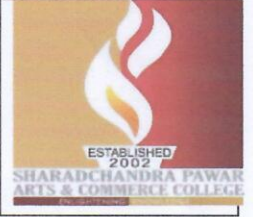
**Women Grievance Committee (WGC)/ Anti Sexual
Harassment Committee (ASHC)/Internal Complaint
Committee (ICC)**



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**Women Grievance Committee(Wgc)/AntiSextual Harassment
Committee/Internal Comlaint Committee(ICC)**

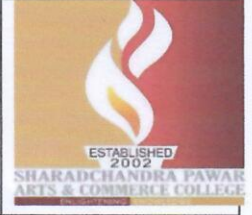
| Sr. No. | Name | Designation | Signature |
|---------|-----------------------|---|-----------|
| 1 | Dr.Hansraj Thorat | Principal(Chairman) | |
| 2 | Mrs.Shaila Walunj | Faculty Representative(Secretary) | |
| 3 | Dr.Chhaya Joshi | Faculty Member | |
| 4 | Mrs.Prerana Patil | Faculty Member | |
| 5 | Mrs.karishma Stapute | Faculty Member | |
| 6 | Mrs.Sonali Abhnag | Faculty Member | |
| 7 | Mrs.Nisha Sonawane | Faculty Member | |
| 8 | Mrs.Dipali Sonawane | Faculty Member | |
| 9 | Mrs.Yashoda Khulkhule | Faculty Member | |
| 10 | Mrs.Varsha Tajane | Non-Teaching Representative | |
| 11 | Mr.Pravin Bhave | Non-Teaching Representative | |
| 12 | Miss.Revati Parande | Student Representative 2 nd Year | |
| 13 | Miss.Ekta Rajgurav | Student Representative 1 st Year | |



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Minutes of Meeting held on 9th Oct.2021

Women Grievance Committee(Wgc)/AntiSextual Harassment Committee/Internal Comlaint Committee(ICC)

Meeting of Women Grievance Committee was held on 9th Oct.2021 at 11.00 am at Seminar Hall Following points were discussed during the meeting.

Agenda for meeting was:

1. To give introduction of the committee.
2. To appoint the students representatives for Women Grievance Committee
3. Any other issue with the permission of Chairman.

Minutes of Meeting:

1. Review of last minutes of meeting.
2. Chairman introduce the students representative to the committee.
3. Student's representative are informed about the committee.

Following committee members were present for the meeting:

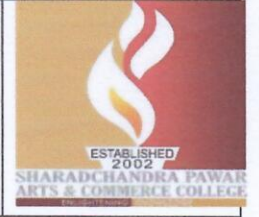
| Sr. No. | Name | Designation | Signature |
|---------|----------------------|-----------------------------------|-----------|
| 1 | Dr.Hansraj Thorat | Principal(Chairman) | |
| 2 | Mrs.Shaila Walunj | Faculty Representative(Secretary) | |
| 3 | Dr.Chhaya Joshi | Faculty Member | |
| 4 | Mrs.Prerana Patil | Faculty Member | |
| 5 | Mrs.karishma Stapute | Faculty Member | |
| 6 | Mrs.Sonali Abhnag | Faculty Member | |
| 7 | Mrs.Nisha Sonawane | Faculty Member | |



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| | | | |
|----|------------------------|---|-----------------|
| 8 | Mrs. Dipali Sonawane | Faculty Member | <i>Dipali</i> |
| 9 | Mrs. Yashoda Khulkhule | Faculty Member | <i>Ymk.</i> |
| 10 | Mrs. Varsha Tajane | Non-Teaching Representative | <i>Vajak</i> |
| 11 | Mr. Pravin Bhave | Non-Teaching Representative | <i>PBH</i> |
| 12 | Miss. Revati Parande | Student Representative 2 nd Year | <i>Revati</i> |
| 13 | Miss. Ekta Rajgurav | Student Representative 1 st Year | <i>Rajgurav</i> |

Mrs. Shaila Walunj

Committee Coordinator

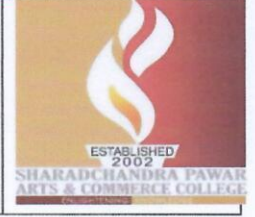
Dr. Hansraj Thorat

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Minutes of Meeting held on 10th March. 2022

Women Grievance Committee(Wgc)/AntiSextual Harassment Committee/Internal Comlaint Committee(ICC)

Meeting of Women Grievance Committee was held on 10th Mar.2022 at 11.30 am at FYBA Classroom No1. Following points were discussed during the meeting.

Agenda for meeting was:

- 1.To Equipping the female students, faculty and staff members with knowledge of their legal rights.
2. If any other issue related to the same.

Minutes of Meeting:

1. Review of last minutes of meeting.
2. Chairman gives a brief information to female students, faculty and staff members with knowledge of their legal rights.

Following committee members were present for the meeting:

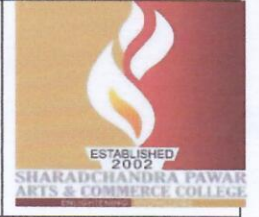
| Sr. No. | Name | Designation | Signature |
|---------|----------------------|-----------------------------------|-----------|
| 1 | Dr.Hansraj Thorat | Principal(Chairman) | |
| 2 | Mrs.Shaila Walunj | Faculty Representative(Secretary) | |
| 3 | Dr.Chhaya Joshi | Faculty Member | |
| 4 | Mrs.Prerana Patil | Faculty Member | |
| 5 | Mrs.karishma Stapute | Faculty Member | |
| 6 | Mrs.Sonali Abhnag | Faculty Member | |



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| | | | |
|----|-----------------------|---|-----------------|
| 7 | Mrs.Nisha Sonawane | Faculty Member | <i>Sonawane</i> |
| 8 | Mrs.Dipali Sonawane | Faculty Member | <i>Dipali</i> |
| 9 | Mrs.Yashoda Khulkhule | Faculty Member | <i>Ymk</i> |
| 10 | Mrs.Varsha Tajane | Non-Teaching Representative | <i>Vajane</i> |
| 11 | Mr.Pravin Bhave | Non-Teaching Representative | <i>PB</i> |
| 12 | Miss.Revati Parande | Student Representative 2 nd Year | <i>Revati</i> |
| 13 | Miss.Ekta Rajgurav | Student Representative 1 st Year | <i>Rajgurav</i> |

Mrs. Shaila Walunj
Committee Coordinator

Dr. Hansraj Thorat
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Minutes of Meeting held on 12th Nov.2020

Women Grievance Committee(WGC)/ Anti Sexual Harassment Committee(ASHC)/Internal Complaint Committee (ICC)

Meeting of Women Grievance Committee/Anti Sexual Harassment/Internal Complaint Committee was held on 12th Nov.2020 at 10.00 am at board room. Following points were discussed during the meeting.

Agenda for meeting was:

1. To introduce the committee to all staff members.
2. To safeguarding the rights of female students, faculty and staff members.
3. To informed student representative about the seek room.

Minutes of Meeting:

1. Chairman introduces the committee and committee work to all.
2. Chairman asked students representative to keep classroom clean.
3. Student has informed about the seek room..

Following committee members were present for the meeting:

| Sr. No. | Name | Designation | Signature |
|---------|---------------------|---|-----------|
| 1 | Dr.Pandurang Misal | Principal(Chairman) | |
| 2 | Mrs.Shaila Walunj | Faculty Representative (Secretary) | |
| 3 | Mr.Pravin Bhav | Non-Teaching Representative | |
| 4 | Miss.Supriya Jadhav | Student Representative 2 nd Year | |
| 5 | Miss.Gauri Wagh | Student Representative 1 st Year | |

Mrs. Shaila Walunj
Committee Coordinator

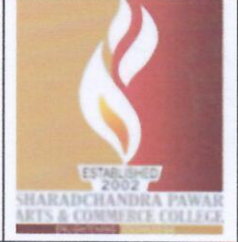
Dr. Pandurang Misal

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Minutes of Meeting held on 5th March.2021

Women Grievance Committee(WGC)/ Anti Sexual Harassment

Committee(ASHC)/Internal Complaint Committee (ICC)

Meeting of Women Grievance Committee/Anti Sexual Harassment/Internal Complaint Committee was held on 5th Mar.2021 at 11.30 am at board room. Following points were discussed during the meeting.

Agenda for meeting was:

1. To undertake motivational and developmental information to female staff and girl students.
2. To investigate all the complaints / charges thoroughly and professionally within stipulated time if any.
3. To review minutes of previous meeting

Minutes of Meeting:

1. Review of last minutes of meeting.
2. No any Complaint received.
3. Motivational and developmental information to female staff and girl students were given during committee meeting. Following committee members were present for the meeting:

| Sr. No. | Name | Designation | Signature |
|---------|-------------------|---|-----------|
| 1 | Dr.Hansraj Thorat | Principal(Chairman) | |
| 2 | Mrs.Shaila Walunj | Faculty Representative (Secretary) | |
| 3 | Mr.Pravin Bhave | Non-Teaching Representative | |
| 4 | Miss. Pooja Munde | Student Representative 2 nd Year | |
| 5 | Miss.Neha Walmiki | Student Representative 1 st Year | |

Mrs. Shaila Walunj
Committee Coordinator

Dr. Hansraj Thorat
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Minutes of Meeting held on 16th Jan. 2019

Women Grievance Committee(WGC)/ Anti Sexual Harassment

Committee(ASHC)/Internal Complaint Committee (ICC)

Meeting of Women Grievance Committee/Anti Sexual Harassment/Internal Complaint Committee was held on 16th Jan.2019 at 11:30 am in FYBA room. Following points were discussed during the meeting.

Agenda for meeting was:

1. To take review of last minutes of meeting.
2. To provide extra dustbin.
3. To take feedback from girls students.

Minutes of Meeting:

1. Mrs.Shaila Walunj has taken review of minutes of meeting. Reminder has been spent on pending issues which were not address from last meeting if any.
2. Student representative from 1st year informed that placing one more dustbin in girls washroom is in process.
3. Feedback taken from girls about complaint reported if any regarding women's grievance.

The meeting concluded with vote of thanks.

Following committee members were present for the meeting:

| Sr. No. | Name | Designation | Signature |
|---------|---------------------|---|-----------|
| 1 | Dr.Pandurang Misal | Principal(Chairman) | |
| 2 | Mrs.Shaila Walunj | Faculty Representative (Secretary) | |
| 3 | Mr.Pravin Bhave | Non-Teaching Representative | |
| 4 | Miss. Ashwini Kaple | Student Representative 2 nd Year | |
| 5 | Miss. Roshani Pagar | Student Representative 1 st Year | |

Mrs. Shaila Walunj

Committee Coordinator

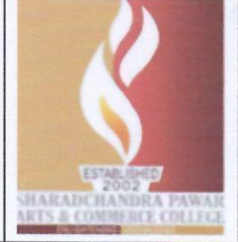
Dr. Pandurang Misal

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Minutes of Meeting held on 19th July 2019

Women Grievance Committee(WGC)/ Anti Sexual Harassment Committee(ASHC)/Internal Complaint Committee (ICC)

Meeting of Women Grievance Committee/Anti Sexual Harassment/Internal Complaint Committee was held on 19th July.2019 at 11.00 am at board room. Following points were discussed during the meeting.

Agenda for meeting was:

1. To provide backup for Computer Systems
2. To know the women's grievance from the student representatives' if any.
3. To discuss any other issue with the permission of chairman.
4. To inform students about first Aid Kit.

Minutes of Meeting:

1. Students were informed that, backup made available for Computer Systems.
2. No any complaint received from student representative.
3. Student representative has been informed about availability of first aid kit.

Following committee members were present for the meeting:

| Sr. No. | Name | Designation | Signature |
|---------|---------------------|---|-----------|
| 1 | Dr.Pandurang Misal | Principal(Chairman) | |
| 2 | Mrs.Shaila Walunj | Faculty Representative (Secretary) | |
| 3 | Mr.Pravin Bhave | Non-Teaching Representative | |
| 4 | Miss.Pranita Shinde | Student Representative 2 nd Year | |
| 5 | Miss.Jyoti Wawdane | Student Representative 1 st Year | |

Mrs. Shaila Walunj
Committee Coordinator



Dr. Pandurang Misal
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Minutes of Meeting held on 25th Jan.2020.

Women Grievance Committee(WGC)/ Anti Sexual Harassment

Committee(ASHC)/Internal Complaint Committee (ICC)

Meeting of Women Grievance Committee/Anti Sexual Harassment/Internal Complaint Committee was held on 25th Jan.2020 at 11.30 am at board room. Following points were discussed during the meeting.

Agenda for meeting was:

1. To give suggestion for Grievance free campus.
2. To shifted Classroom of S.Y. BBA(CA) to avoid discomfort as it is next to washroom..

Minutes of Meeting:

1. It was decided that security staff will be informed to prohibit other College students from occupying college entrance for Grievance free campus.
2. Student representative from Second year of BBA(CA) has been informed that their classroom should be shifted to next floor to avoid discomfort as it is next to washroom.

The meeting concluded with vote of thanks.

Following committee members were present for the meeting:

| Sr. No. | Name | Designation | Signature |
|---------|---------------------|---|-----------|
| 1 | Dr.Pandurang Misal | Principal (Chairman) | |
| 2 | Mrs.Shaila Walunj | Faculty Representative (Secretary) | |
| 3 | Mr.Pravin Bhave | Non-Teaching Representative | |
| 4 | Miss.Pooja Munde | Student Representative 2 nd Year | |
| 5 | Miss.Revati.Parande | Student Representative 1 st Year | |

Mrs. Shaila Walunj
Committee Coordinator

Dr. Pandurang Misal
PRINCIPAL
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Dudulgaon (Alandi), Pune





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Minutes of Meeting held on 13th July 2018

Women Grievance Committee(WGC)/ Anti Sexual Harassment Committee(ASHC)/Internal Complaint Committee (ICC)

Meeting of Women Grievance Committee/Anti Sexual Harassment/Internal Complaint Committee was held on 13th July 2018 at 10:30 am at FYBBA(CA) Classroom. Following points were discussed during the meeting.

Agenda for meeting was:

- 1.To provide covered dustbins in all washrooms.
- 2.To arrange educational programs regarding Women's health etc.
- 3.To take a review from girls students.

Minutes of Meeting:

1. Mrs.Shaila Walunj has introduced the committee.
2. Student from BA 2nd year suggested that guest session should be arranged on Health & Physical Fitness for girl students.
3. Review taken from girls about any complaint reported regarding women's grievance.

The meeting concluded with vote of thanks.

Following committee members were present for the meeting:

| Sr. No. | Name | Designation | Signature |
|---------|---------------------|---|-----------|
| 1 | Dr.Pandurang Misal | Principal (Chairman) | |
| 2 | Mrs.Shaila Walunj | Faculty Representative (Secretary) | |
| 3 | Mr.Pravin Bhave | Non-Teaching Representative | |
| 4 | Miss.Kimaya Subandh | Student Representative 2 nd Year | |
| 5 | Miss. Shilpa Ahire | Student Representative 1 st Year | |

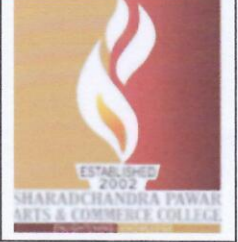
Mrs. Shaila Walunj
Committee Coordinator

Dr. Pandurang Misal
PRINCIPAL
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Dudulgaon (Alandi), Pune





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Minutes of Meeting held on 8th Aug.2017

Women Grievance Committee(WGC)/ Anti Sexual Harassment Committee(ASHC)/Internal Complaint Committee (ICC)

Meeting of Women Grievance Committee/Anti Sexual Harassment/Internal Complaint Committee was held on 8th Aug.2017 at 3:00 pm at board room. Following points were discussed during the meeting.

Agenda for meeting was:

1. To take review and feedback from girls students.
2. To place mirror in girls washrooms.

Minutes of Meeting:

1. Review and Feedback taken from girl students about complaint reported if any regarding women grievance committee.
2. Student representative from Ist year was informed that placing mirror in girls washroom is in process.

Following committee members were present for the meeting:

| Sr. No. | Name | Designation | Signature |
|---------|--------------------|---|-----------|
| 1 | Dr.Pandurang Misal | Principal(Chairman) | |
| 2 | Mrs.Shaila Walunj | Faculty Representative (Secretary) | |
| 3 | Mr.Pravin Bhawe | Non-Teaching Representative | |
| 4 | Miss Sayali Thorat | Student Representative 2 nd Year | |
| 5 | Alisha Mulani | Student Representative 1 st Year | |

Mrs. Shaila Walunj

Committee Coordinator

Dr. Pandurang Misal

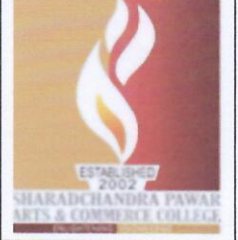
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune





Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Tal-Khed Dist-Pune-412105
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Minutes of Meeting held on 7th Feb.2018

Women Grievance Committee(WGC)/ Anti Sexual Harassment

Committee(ASHC)/Internal Complaint Committee (ICC)

Meeting of Women Grievance Committee/Anti Sexual Harassment/Internal Complaint Committee was held on 7th Feb.2018 at 1:00 pm at board room. Following point were discussed during the meeting.

Agenda for meeting was:

1. To take feedback about grievance if any.
2. To place mirror in girls washrooms..
3. To provide safe drinking water.

Minutes of Meeting:

1. Feedback taken from girls about any complaint reported regarding women's grievance.
2. Student representative from 1st year informed that placing mirror in girls washroom is in process.
3. Students have been informed about availability of drinking water.

Following committee members were present for the meeting:

| Sr. No. | Name | Designation | Signature |
|---------|---------------------|---|-----------|
| 1 | Dr.Pandurang Misal | Principal (Chairman) | |
| 2 | Mrs.Shaila Walunj | Faculty Representative (Secretary) | |
| 3 | Mr.Pravin Bhawe | Non-Teaching Representative | |
| 4 | Miss.Renuka Bhosale | Student Representative 2 nd Year | |
| 5 | Miss.Pooja Gade | Student Representative 1 st Year | |

Mrs. Shaila Walunj

Committee Coordinator

Dr.Pandurang Misal

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GRIEVANCE REDRESSAL POLICY

| | |
|--------------------|--------------------------|
| Section | Academics/Administration |
| Prepared By | Coordinator -IQAC |
| Approved By | Principal |
| Date Issued | May 2019 |
| Version | 1.0 |
| Next Policy Review | Yearly |

Introduction to Policy:

Sharadchandra Pawar Arts and Commerce College has Grievance Redressal Mechanism to resolve the grievances of students and staff in academic and administration section.

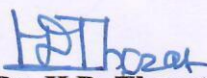
Objectives :

- To develop an organizational framework to resolve Grievances of Students and staff
- To provide the Students and staff access to immediate, hassle free recourse to have their Grievances redressed
- To enlighten the students and staff on their duties and responsibilities
- To establish structured interactions with Students and staff to elicit information, academic and administrative process on their expectations
- To identify systemic flaws in the design and administration of various general insurance products and to seek solutions thereon, and
- To constitute a Grievance Redressal Cell to oversee the functioning of the Grievance Redressal Policy

The Policy

- Grievance Redressal Cell shall be formed in the college to handle all the grievances Grievance Redressal Cell should not only seek to redress Grievances but also to avoid them.
- At least one meeting per year shall be held to offer opinions and suggestions on Student/staff academic and administrative domain.
- The SPACC shall also abide by the Code of conduct prescribed by Savitribai Phule Pune University




Dr. H.D. Thorat
Principal

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



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Grievances' may include the following complaints of the aggrieved students namely:

1. Admission related grievances- Breach of the policy for reservation in admission
2. Refusing admission in accordance with the declared admission policy of the college.
3. withhold or refuse to return any document
4. Demand of money in excess
5. Examination related grievances
6. Physical facilities provided by the college
7. Non transparent or unfair evaluation practices.
8. Harassment and victimization of students including sexual harassment;
9. Refund of fees on withdrawal of admissions

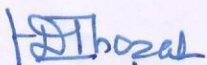
The Mechanism to deal with Offline Grievance:

- Aggrieved student fill grievance Redressal Form and submit it to the HOD
- Grievance committee may verify with student all facts related to incidence
- Committee resolves the grievance based on nature and urgency within stipulated time period
- Take feedback, follow-up and use it for improvement
- A record is maintained by the Grievance Committee Coordinator outlining the nature of the complaint, the complainant, date the complaint and action taken to resolve the complaint.

The Mechanism to deal with Online Grievance:

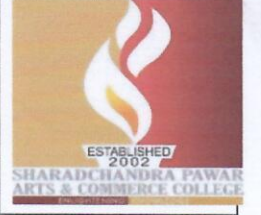
- The institute has online grievance mechanism to record the complaints of the students.
- The student with grievance may visit the website.
- Fill online grievance and submit online
- Grievance upon submission is received by HOD
- On the basis of nature of grievance, it is put forth in front of the committee and discussed with aggrieved student
- The committee takes necessary action and resolves the complaint




Dr. H.D. Thorat
Principal
PRINCIPAL



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ANTI- RAGGING COMMITTEE

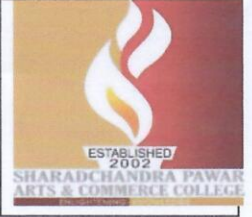
| Sr. No. | Name | Designation | Signature |
|---------|-------------------------|---|-----------|
| 1 | Dr.Hansraj Thorat | Principal(Chairman) | |
| 2 | Dr. Chhaya Joshi | (Secretary) | |
| 3 | Mr. Parmeshwar Bhatashe | Member | |
| 4 | Mr.Vikas Dighe | Member | |
| 5 | Mrs.Dipali Sonawane | Member | |
| 6 | Mr.Kunal Kurewad | Member | |
| 7 | Ms. Aditi Gore | Student Representative 1 st Year | |
| 8 | Mr. Abhishek Bhore | Student Representative 2 nd Year | |



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Minutes of Meeting held on 7th Sep.2021

ANTI-RAGGING COMMITTEE

Meeting of Anti-Ragging committee was held on 7th Sep.2021 at 3:00 pm at board room.

Following points were discussed during the meeting.

Agenda for meeting:

1. To introduce the committee.
2. To take the feedback from student representative about anything objectionable happening which can be treated as ragging.
3. To circulate the anti-ragging norms among the student representatives.
4. Any other subject with the permission of the Chairman.

Minutes of Meeting:

1. No ragging activity was reported by student representative.
2. Dr.Chhaya Joshi introduced the committee and the need behind forming the committee.
3. The review from student representative about any ragging activity happening in SPACC has been taken by Dr.Hansraj Thorat.
4. The new circular dated 30/10/2017 from SPPU regarding anti ragging norms has been circulated among the student representative.

Following committee members were present for the meeting:

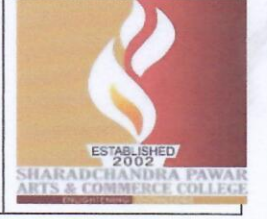
| Sr. No. | Name | Designation | Signature |
|---------|-------------------------|---------------------|-----------|
| 1 | Dr.Hansraj Thorat | Principal(Chairman) | |
| 2 | Dr. Chhaya Joshi | (Secretary) | |
| 3 | Mr. Parmeshwar Bhatashe | Member | |
| 4 | Mr.Vikas Dighe | Member | |
| 5 | Mrs.Dipali Sonawane | Member | |

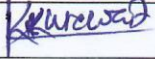





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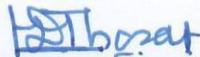
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| | | | |
|---|--------------------|---|---|
| 6 | Mr.Kunal Kurewad | Member |  |
| 7 | Ms. Aditi Gore | Student Representative 1 st Year |  |
| 8 | Mr. Abhishek Bhole | Student Representative 2 nd Year |  |


Dr.Chhaya V.Joshi
Committee Coordinator




Dr.Hansraj D.Thorat
Principal
PRINCIPAL
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Dudulgaon (Alandi), Pune



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Minutes of Meeting held on 29th Sep. 2020

ANTI-RAGGING COMMITTEE

Meeting of Anti ragging committee was held on 29th Sep.2020 at 2:00 pm at board room.

Following points were discussed during the meeting.

Agenda for meeting :

1. To introduce the committee to all.
2. To take the review from student representative about anything objectionable happening, which can be treated as ragging.
3. Any other subject with the permission of Chairman.

Minutes of Meeting:

1. No ragging activity was reported by student representative.
2. Dr. Chhaya Joshi has explained about anti ragging and the need behind forming the committee.
3. The review from student representative about any ragging activity happening in SPACC has been taken by Dr.Pandurang.U.Misal.
4. Dr.Pandurang.U.Misal discussed with students and asked them to be alert about any kind of ragging activity not only SPACC premises but also in full campus.

Following committee members were present for the meeting:

| Sr. No. | Name | Designation | Signature |
|---------|----------------------|---|-----------|
| 1 | Dr.Pandurang.U.Misal | Principal(Chairman) | |
| 2 | Dr. Chhaya Joshi | Faculty Representative (Secretary) | |
| 3 | Mr.Chandpash Mulla | Non-Teaching Representative | |
| 4 | Mr. Akash Tenge | Student Representative 2 nd Year | |
| 5 | Ms. Vasave Amita | Student Representative 1 st Year | |

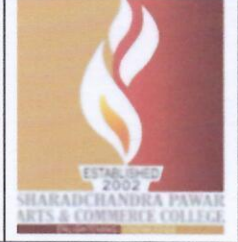
Dr.Chhaya Joshi
Committee Coordinator

Dr.Pandurang Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune





**Shri Gajanan Maharaj Shikshan Prasarak Mandal's
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Minutes of Meeting held on 6th Aug. 2019

ANTI RAGGING COMMITTEE

Meeting of Anti ragging committee was held on 6th Aug.2019 at 11:00 am at Principal's Cabin. Following points were discussed during the meeting.

Agenda for meeting :

1. To introduce the committee.
2. To discuss with the student representative about committee's work.
3. Any other subject with the permission of Chairman.

Minutes of Meeting:

Principal Dr. Pandurang.U.Misal explained measures implemented for prohibition of ragging at the College level.

1. Student representative from BA 1st year reported that none of the students from BA1st year experienced ragging from senior
2. Mr.Chandpash Mulla(Non-Teaching Faculty) shares his views of importance of safe and supportive environment for learning.

The meeting concluded with vote of thanks.

Following committee members were present for the meeting:

| Sr. No. | Name | Designation | Signature |
|---------|----------------------|---|-----------|
| 1 | Dr.Pandurang.U.Misal | Principal (Chairman) | |
| 2 | Dr. Chhaya Joshi | Faculty Representative (Secretary) | |
| 3 | Mr.Chandpash Mulla | Non-Teaching Representative | |
| 4 | Miss.Sneha Sawant | Student Representative 2 nd Year | |
| 5 | Mr.Mandavgane Vinod | Student Representative 1 st Year | |

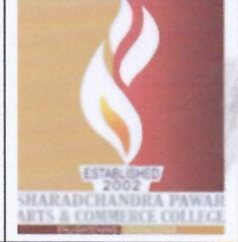
Dr.Chhaya Joshi
Committee Coordinator

Dr.Pandurang Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune





Shri Gajanan Maharaj Shikshan Prasarak Mandal's
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Minutes of Meeting held on 11th July 2018

ANTI RAGGING COMMITTEE

Meeting of Anti ragging committee was held on 11th July 2018 at 11:30 am in BBA(CA) Classroom No 1 . Following points were discussed during the meeting.

Agenda for meeting:

1. To do the introduction of the committee.
2. To make the student representative aware about anti ragging policies
3. Any other subject with the permission of Chairman.

Minutes of Meeting:

1. Dr.Pandurang Misal discussed with students and asked them to be alert about any kind of ragging activity not only SPACC premises but also in full campus.
2. No ragging activity was reported by student representative.
3. It is discussed and decided that henceforth the coordination of this committee meeting will be done by any member of this committee.

The meeting concluded with vote of thanks.

Following committee members were present for the meeting:

| Sr. No. | Name | Designation | Signature |
|---------|------------------------|---|-----------|
| 1 | Dr. Pandurang.U. Misal | Principal (Chairman) | |
| 2 | Dr. Chhaya Joshi | Faculty Representative (Secretary) | |
| 3 | Mr.Chandpash Mulla | Non-Teaching Representative | |
| 4 | Ms. Mayuri Juware | Student Representative 2 nd Year | |
| 5 | Mr. Parth Dambhare | Student Representative 1 st Year | |

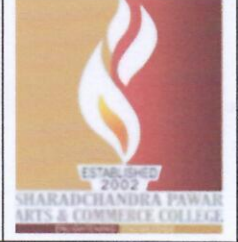
Dr.Chhaya Joshi
Committee Coordinator

Dr.Pandurang Misal
PRINCIPAL
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Dudulgaon (Alandi), Pune





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Minutes of Meeting held on 30th July 2017

ANTI-RAGGING COMMITTEE

Meeting of Anti- ragging committee was held on 8th March.2014 at 12:00 noon at Principal Cabin. Following points were discussed during the meeting

Agenda for meeting:

1. To give information about the Anti-Ragging committee
2. To enquire the student representative about anything objectionable happening which can be treated as ragging
3. Any other subject with the permission of Chairman.s

Minutes of Meeting:

1. Feedback was taken from student representative from 1st Year, but nothing objectionable was found.
2. Mr.Chandpash Mulla directed student representative for creating awareness about prevention of ragging.

The meeting concluded with vote of thanks.

Following committee members were present for the meeting:

| Sr. No. | Name | Designation | Signature |
|---------|------------------------|---|-----------|
| 1 | Dr. Pandurang.U. Misal | Principal (Chairman) | |
| 2 | Dr. Chhaya Joshi | Faculty Representative (Secretary) | |
| 3 | Mr.Chandpash Mulla | Non-Teaching Representative | |
| 4 | Mr. Akshay Hinge | Student Representative 2 nd Year | |
| 5 | Miss.Ashwini Kurhade | Student Representative 1 st Year | |

Dr.Chhaya Joshi
Committee Coordinator

Dr.Pandurang Misal

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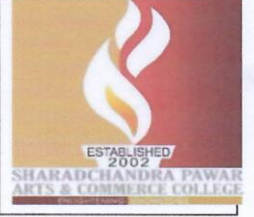
Reservation Grievance Committee (RGC)



Shirpat
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



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RESERVATION GRIEVANCE COMMITTEE

| Sr. No. | Name | Designation | Signature |
|---------|----------------------|---|-----------|
| 1 | Dr. Hansraj D.Thorat | Principal(Chairman) | |
| 2 | Mrs. Sharda Anerao | Faculty Representative (ecretary) | |
| 3 | Mr.Pravin Bhawe | Non-Teaching Representative | |
| 4 | Tanuja Bavale | Student Representative 2 nd Year | |
| 5 | Akash Khedkar | Student Representative 1 st Year | |



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Minutes of Meeting held on 10th AUG 2017

RESERVATION GRIEVANCE COMMITTEE

Meeting Reservation Grievance committee was held on 10th Aug.2017 at 12:00 pm at Principal's Cabin. Following points were discussed during the meeting.

Agenda for meeting:

1. To prepare the list of scholarships received by the student every year
2. To know from students representatives reservation grievance if any,
3. To inform the students about central and state government scholarships and free ships and filling up the forms of the students
4. Any other issue with the permission of the chairman.

Minutes of Meeting:

1. No reservation grievance is reported.
2. Introductory address to the committee is given by principal Dr.Pandurang Misal.
3. Prof.Manik Kasab requested the student representative & faculty representative to share a grievance if any.
4. To give information the students about central and state government

Following committee members were present for the meeting

| Sr.No | Name | Designation | Signature |
|-------|---------------------|---|-----------|
| 1 | Dr. Pandurang Misal | Principal(Chairman) | |
| 2 | Prof. Manik Kasab | Faculty Representative(Secretary) | |
| 3 | Mr.Chandpasha Mulla | Non-Teaching Representative | |
| 4 | Mr.Vishal Dixit | Student Representative 2 nd Year | |
| 5 | Mr.Shubham More | Student Representative 1 st Year | |

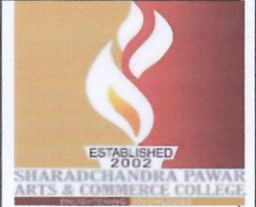
Mr.Manik J.Kasab
Committee Coordinator

Dr.Pandurang U.Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune





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Minutes of Meeting held on 12 APRIL 2018

RESERVATION GRIEVANCE COMMITTEE

Meeting of Reservation Grievance committee was held on 12th April.2018 at 2:00 pm at FYBA Classroom. Following points were discussed during the meeting.

Agenda for meeting :

1. To review minutes of the previous meeting.
2. To know from students representatives reservation grievance if any,
3. To initiate required actions to resolve grievances reported from students.
4. Any other issue with the permission of the chairman.

Minutes of Meeting:

1. No reservation grievance is reported.
2. Introduction of the committee was given by principal Dr. Pandurang Misal .
3. Prof. Manik Kasab requested the student representative and faculty representative to share a grievance if any.
4. The new committee for the coming academic year 2017-18 will be formed before the next meeting.

Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|----------------------|---|-----------|
| 1 | Dr. Pandurang Misal | Principal(Chairman) | |
| 2 | Prof. Manik Kasab | Faculty Representative (Secretary) | |
| 3 | Mr. Chandpasha Mulla | Non-Teaching Representative | |
| 4 | Mr. Akshay Hinge | Student Representative 2 nd Year | |
| 5 | Tejaswi Nagare | Student Representative 1 st Year | |

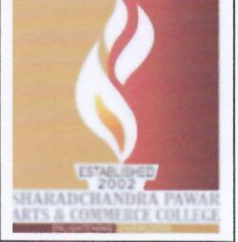
Mr. Manik J. Kasab
Committee Coordinator



Dr. Pandurang U. Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



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Minutes of Meeting held on 10th Aug 2018

RESERVATION GRIEVANCE COMMITTEE

Meeting of Reservation Grievance committee was held on 10th Aug.2018 at 1:00 pm at Principal's Cabin. Following points were discussed during the meeting.

Agenda for meeting :

1. To give information about the Reservation Grievance committee.
2. To review minutes of the previous meeting.
3. To prepare list of the students year wise.

Minutes of Meeting:

1. Introductory address about the committee is given by Prof.Manik Kasab, Committee coordinator.
2. Review of last minutes of meeting.
3. Students were informed about extension of date of application for scholarship
4. Preparation of lists of backward class beneficiary students in the college
The new committee for academic year 2019-20 will be formed before next meeting

Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|----------------------|---|-----------|
| 1 | Dr. Pandurang Misal | Principal (Chairman) | |
| 2 | Mr Manik Kasab | Faculty Representative (Secretary) | |
| 3 | Mr. Chandpasha Mulla | Non-Teaching Representative | |
| 4 | Mrs.Reche Laxmi | Student Representative 2 nd Year | |
| 5 | Mrs.Suruse Sushant | Student Representative 1 st Year | |

Mr.Manik J.Kasab
Committee Coordinator

Dr.Pandurang U.Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune





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Minutes of Meeting held on 13th April 2019

RESERVATION GRIEVANCE COMMITTEE

Meeting Reservation Grievance committee was held on 13th April.2019 at 1:00 pm at Seminar Hall.

Following points were discussed during the meeting.

Agenda for meeting:

1. To prepare the list of scholarships received by the student every year
2. To discuss about Students Admission.
3. To know from students representatives reservation grievance if any.

Minutes of Meeting:

1. Introductory address about the committee is given by Mr..Manik Kasab Committee coordinator.
 2. Students were admitted in each class in the college as per the rules of the Government of Maharashtra.
 3. Dr.Pandurang Misal asked the student representative and Faculty representative to share grievances if any.
 4. No reservation grievance was reported.
- The meeting concluded with a vote of thanks.

Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|----------------------|---|-----------|
| 1 | Dr. Pandurang Misal | Principal (Chairman) | |
| 2 | Mr. Manik Kasab | Faculty Representative (Secretary) | |
| 3 | Mr. Chandpasha Mulla | Non-Teaching Representative | |
| 4 | Tejaswini Jadhav | Student Representative 2 nd Year | |
| 5 | Mr. Nikhil Sinkar | Student Representative 1 st Year | |

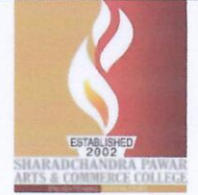
Mr. Manik J. Kasab
Committee Coordinator



Dr. Pandurang U. Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi(Dudulgaon), Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by
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Minutes of Meeting held on 10th Aug.2019

RESERVATION GRIEVANCE COMMITTEE

Meeting of Reservation Grievance Committee was held on 10th Aug.2019 at 12:00 pm at Principal's Cabin. Following points were discussed during the meeting.

Agenda for meeting:

1. To prepare the list of scholarships received by the student's every year
2. To give information about the Reservation Grievance committee.
3. To discuss about Students Admission.
4. To know from students representatives reservation grievance if any.

Minutes of Meeting:

1. Introductory address about the committee is given by Mr.Manik Kasab, Committee coordinator.
2. Review of last minutes of meeting.
3. Students were informed about extension of date of application for scholarship
4. Preparation of lists of backward class beneficiary students in the college

The new committee coming for academic year 2019-20 will be formed before next meeting. (Following committee members were present for the meeting.)

| Sr. No. | Name | Designation | Signature |
|---------|----------------------|---|-----------|
| 1 | Dr. Pandurang Misal | Principal(Chairman) | |
| 2 | Mr.Manik Kasab | Faculty Representative (Secretary) | |
| 3 | Mr. Chandpasha Mulla | Non-Teaching Representative | |
| 4 | Mrs.Snehal Bhoir | Student Representative 2 nd Year | |
| 5 | Mrs.Suruse Sushant | Student Representative 1 st Year | |

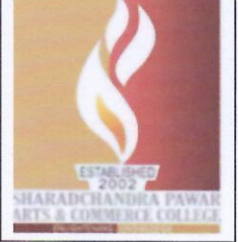
Mr.Manik J.Kasab
Committee Coordinator



Dr.Pandurang U.Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Tal-Khed Dist-Pune-412105
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Minutes of Meeting held on 20th April.2020

RESERVATION GRIEVANCE COMMITTEE

Meeting of Reservation Grievance Committee was held on 20th April.2020 at 2:00 pm at Principal's Cabin. Following points were discussed during the meeting.

Agenda for meeting:

1. To prepare the list of scholarships received by the student's every year.
2. To give information about the Reservation Grievance committee.
3. To discuss about Students Admission.
4. To know from students representatives reservation grievance if any.

Minutes of Meeting:

1. Introductory address about the committee is given by Prof.Manik Kasab Committee coordinator.
2. Students were admitted in each class in the college as per the rules of the Government of Maharashtra.
3. Dr. Pandurang Misal asked the student representative, Faculty representative to share grievances if any.
4. No reservation grievance is reported.
The meeting concluded with a vote of thanks.

Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|----------------------|---|-----------|
| 1 | Dr. Pandurang Misal | Principal(Chairman) | |
| 2 | Mr.Manik Kasab | Faculty Representative (Secretary) | |
| 3 | Mr. Chandpasha Mulla | Non-Teaching Representative | |
| 4 | Mrs.Ashvini Kurhade | Student Representative 2 nd Year | |
| 5 | Mrs.Reche Laxmi | Student Representative 1 st Year | |

Mr.Manik Kasab

Committee Coordinator

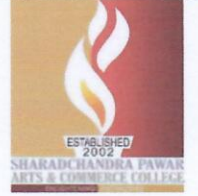
Dr.Pandurang Misal

PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune





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Sharadchandra Pawar Arts and Commerce College
Alandi Devachi(Dudulgaon), Pune-412105
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Minutes of Meeting held on 14th Aug.2020

RESERVATION GRIEVANCE COMMITTEE

Meeting of Reservation Grievance committee was held on 14th Aug.2020 at 12:00 pm at Principal Cabin. Following points were discussed during the meeting.

Agenda for meeting:

1. To give information about the Reservation Grievance committee.
2. To review minutes of the previous meeting.
3. To prepare list of the students year wise.

Minutes of Meeting:

1. Introductory address about the committee is given by Prof.Manik Kasab Committee coordinator.
2. Students were admitted in each class in the college as per the rules of the Government of Maharashtra
3. Dr.Pandurang Misal asked the student representative, Faculty representative to share grievances if any.
4. No reservation grievance is reported.

The meeting concluded with a vote of thanks.

Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|---------------------|---|-----------|
| 1 | Dr.Pandurang Misal | Principal(Chairman) | |
| 2 | Prof.Manik Kasab | Faculty Representative (Secretary) | |
| 3 | Mr.Chandpasha Mulla | Non-Teaching Representative | |
| 4 | Mrs.Ashvini Kurhade | Student Representative 2 nd Year | |
| 5 | Mrs.Dipali Thorat | Student Representative 1 st Year | |

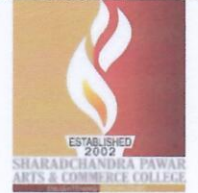
Mr.Manik J.Kasab
Committee Coordinator



Dr.Pandurang U.Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



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Sharadchandra Pawar Arts and Commerce College
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Minutes of Meeting held on 20thJan.2021

RESERVATION GRIEVANCE COMMITTEE

Meeting of Reservation Grievance committee was held on 20thJan.2021 at 11:00 at BBA(CA) Lab. Following points were discussed during the meeting.

Agenda for meeting:

1. To prepare the list of scholarships received by the student every year
2. To give information about the Reservation Grievance Committee.
3. To discuss about Students Admission.
4. To know from students representatives reservation grievance if any.

Minutes of Meeting:

- 1 Introductory address to the committee is given by Dr.Hansraj.D.Thorat, Principal
- 2.Mrs. Sharda Anerao requested the student representative & faculty representative to share a grievance if any.
3. Further he also instructed students to check the scholarship form before submitting online.

Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|--------------------|---|-----------|
| 1 | Dr. Hansraj Thorat | Principal(Chairman) | |
| 2 | Mrs.Sharda Anerao | Faculty Representative (Secretary) | |
| 3 | Mr. Pravin Bhawe | Non-Teaching Representative | |
| 4 | Mrs.Laxmi Gavate | Student Representative 2 nd Year | |
| 5 | Mr.Akash Khedkar | Student Representative 1 st Year | |

Mrs.Sharda G.Anerao
Committee Coordinator



Dr.Hansraj D.Thorat
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Tal-Khed Dist-Pune-412105
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Minutes of Meeting held on 14th April.2021

RESERVATION GRIEVANCE COMMITTEE

Meeting of Reservation Grievance committee was held on 14th April.2021 at 12:30 pm at Principal Cabin. Following points were discussed during the meeting.

Agenda for meeting:


1. To give information about the Reservation Grievance committee.
2. To review minutes of the previous meeting.
3. To prepare list of the students year wise.

Minutes of Meeting:

1. No reservation grievance is reported.
2. Review of last minutes of meeting.
3. Phone No. of students shared by faculties with students so that they can report any complaint
4. To guide students regarding opening of account in a nationalised bank as per Maha DBT guidelines.

Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|-----------------------|---|-----------|
| 1 | Dr. Hansraj.D. Thorat | Faculty Representative (Chairman) | H.Thorat |
| 2 | Mrs.Sharada Anerao | Faculty Representative (Secretary) | Sharada |
| 3 | Mr. Pravin Bhave | Non-Teaching Representative | P.Bhave |
| 4 | Miss.Suruse Sushant | Student Representative 2 nd Year | Sushant |
| 5 | Mr.Tanuja Bavale | Student Representative 1 st Year | Bavale |

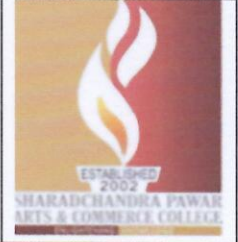

Mrs.Sharda Anerao
Committee Coordinator


Dr.Hansraj Thorat
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune





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Minutes of Meeting held on 6th April 2022

RESERVATION GRIEVANCE COMMITTEE

Meeting Reservation Grievance committee was held on 6th April.2022 at 11:30 am at Principal Cabin. Following points were discussed during the meeting.

Agenda for meeting:

1. To give information about the Reservation Grievance committee.
2. To review minutes of the previous meeting.
3. To prepare list of the students year wise.

Minutes of Meeting:

1. Introduction of the committee was given by Dr.Hansraj.D.Thorat
Principal
- 2.Mrs.Sharda Anerao requested the student representative & faculty representative to share a grievance if any.
3. Phone numbers were shared by faculty members with students so that they can

Complaint if any

Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|----------------------|---|-----------|
| 1 | Dr. Hansraj D.Thorat | Principal(Chairman) | |
| 2 | Mrs. Sharda Anerao | Faculty Representative(Secretary) | |
| 3 | Mr. Pravin Bhave | Non-Teaching Representative | |
| 4 | Tanuja Bavale | Student Representative 2 nd Year | |
| 5 | Akash Khedkar | Student Representative 1 st Year | |

Mrs.Sharda Anerao
Committee Coordinator

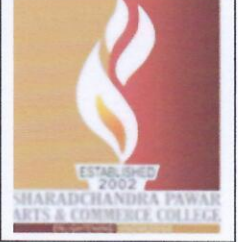


Dr.Hansraj Thorat

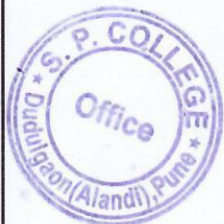
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune




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Sharadchandra Pawar Arts and Commerce College
Alandi Devachi, (Dudulgaon), Tal-Khed Dist-Pune-412105
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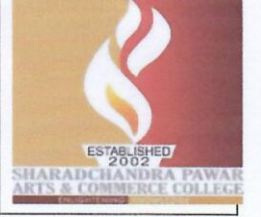
Student Grievance Committee (SGC)




PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



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STUDENT GRIEVANCE COMMITTEE

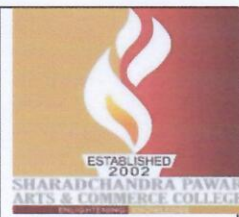
| Sr. No. | Name | Designation | Signature |
|---------|------------------------|---|-----------|
| 1 | Mrs.Prerana S.Patil | Faculty Representative (Secretary) | |
| 2 | Dr.Pandurang Misal | Faculty Member | |
| 3 | Mrs.Sonali V.Abhang | Faculty Member | |
| 4 | Mr.Raju Shirskar | Faculty Member | |
| 5 | Mr.Pravin L.Bhave | Non-Teaching Representative | |
| 8 | Miss.Sonali N.Waghmare | Student Representative 2 nd Year | |
| 9 | Miss.Ekta M.Rajgurav | Student Representative 1 st Year | |



PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



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Minutes of Meeting held on 8th April 2021

STUDENT GRIEVANCE COMMITTEE

Meeting of Student Grievance Committee was held on 8th April 2021 at 11:30 am at BBA(CA) Comp.Lab.

Following points were discussed during the meeting.

Agenda for meeting:

- 1.To give information about the Student Grievance Committee.
- 2.To address the grievance of the students if any.
- 3.To appoint the student representative.

Minutes of Meeting:

1. Introduction of the committee was given by Dr.Hansraj D.Thorat ,Principal(SPACC).
2. Mrs.Sonali M.Tapkir requested students representative and faculty representative to share a grievance if any.
3. No any grievance was reported.

Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|------------------------|---|-----------|
| 1 | Mrs.Prerana S.Patil | Faculty Representative (Secretary) | |
| 2 | Dr.Pandurang Misal | Faculty Member | |
| 3 | Mrs.Sonali V.Abhang | Faculty Member | |
| 4 | Mr.Raju Shirskar | Faculty Member | |
| 5 | Mr.Pravin L.Bhave | Non-Teaching Representative | |
| 6 | Miss.Sonali N.Waghmare | Student Representative 2 nd Year | |
| 7 | Miss.Ekta M.Rajgurav | Student Representative 1 st Year | |

Mrs.Prerana S.Patil
Committee Coordinator

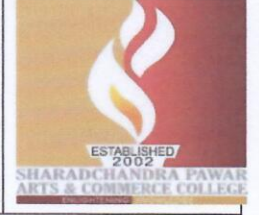
Dr.Hansraj D.Thorat
Principal

PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune





**Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College.
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Maharashtra)**



Minutes of Meeting held on 2nd Feb.2022

STUDENT GRIEVANCE COMMITTEE

Meeting of Student Grievance committee was held on 2nd Feb.2022 at 10:00 am Seminar Hall(SPACC).

Following points were discussed during the meeting.

Agenda for meeting:

1. To give information to the Students about Student Grievance Committee.
2. To Appoint student representative.
3. To provide well working Wi-Fi Facilities.
2. To address the grievance of the students if any.

Minutes of Meeting:

1. Introduction of the committee was given by Dr.Hansraj D.Thorat ,Principal(SPACC).
2. Mrs.Prerana Swapnil Patil appoints student's representative & faculty representative and request to share a grievance if any.
3. Working Wi-Fi Facilities were provided properly.

Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|----------------|------------------------|---|------------------|
| 1 | Mrs.Prerana S.Patil | Faculty Representative (Secretary) | |
| 2 | Dr.Pandurang Misal | Faculty Member | |
| 3 | Mrs.Sonali V.Abhang | Faculty Member | |
| 4 | Mr.Raju Shirskar | Faculty Member | |
| 5 | Mr.Pravin L.Bhave | Non-Teaching Representative | |
| 8 | Miss.Sonali N.Waghmare | Student Representative 2 nd Year | |
| 9 | Miss.Ekta M.Rajgurav | Student Representative 1 st Year | |

Mrs.Prerana S.Patil
Committee Coordinator

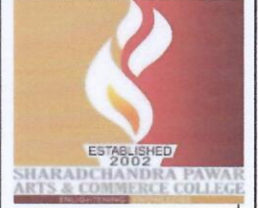
Dr.Hansraj D.Thorat

PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune





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Maharashtra)



Minutes of Meeting held on 16th Sep.2020

STUDENT GRIEVANCE COMMITTEE

Meeting of Student Grievance committee was held on 16th Sep.2020 at 11:00 am in Seminar Hall(SPACC).

Following points were discussed during the meeting.

Agenda for meeting:

- 1.To give information about the Student Grievance Committee.
- 2.To repair for fan in Room No.2 which was not working.
3. To address the grievance of the students if any with the permission of the chairman.

Minutes of Meeting:

1. Introductory of address to the committee is given by Dr.Pandurang.U.Misal,Principal(SPACC).
2. Complaint received for fan in Room No.2 is not working.
3. Mrs.Prerana Swapnil Patil requested students representative & faculty representative to share a grievance if any.

(Following committee members were present for the meeting)

| Sr. No. | Name | Designation | Signature |
|---------|-------------------------|---|-----------|
| 1 | Dr.Pandurang.U.Misal | Principal(Chairman) | |
| 2 | Mrs.Prerana S.Patil | Faculty Representative (Secretary) | |
| 3 | Mr.Shahuraj D.Yevate | Faculty Member | |
| 4 | Mr.Manik J.Kasab | Faculty Member | |
| 7 | Mr.Pravin L.Bhave | Non-Teaching Representative | |
| 8 | Miss.Snehal M.Bhoir | Student Representative 2 nd Year | |
| 9 | Miss.Pratiksha S.Bavale | Student Representative 1 st Year | |

Mrs.Prerana S.Patil
Committee Coordinator



Dr.Pandurang U.Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
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Alandi Devachi, (Dudulgaon), Tal-Khed Dist-Pune-412105
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Minutes of Meeting held on 5th Mar.2021

STUDENT GRIEVANCE COMMITTEE

Meeting of Student Grievance Committee was held on 5th Mar.2021 at 11:30 am at Seminar Hall of (SPACC).

Following points were discussed during the meeting.

Agenda for meeting:

1. Review of last minutes of meeting.
2. To clean the Classroom no 3of BBA-CA.

Minutes of Meeting:

1. Introduction of the committee and review was given by Dr. Hansraj. D. Thorat ,Principal(SPACC).
2. As per the grievance received from students Room No.3(BBA-CA)was get cleaned.
3. Mrs.Prerana Swapnil Patil requested student's representative and faculty representative to share a grievance if any.

Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|-----------------------|---|-----------|
| 1 | Dr.Hansraj D.Thorat | Principal(Chairman) | |
| 2 | Mrs.Prerana S.Patil | Faculty Representative (Secretary) | |
| 3 | Mr.Shahuraj D.Yevate | Faculty Member | |
| 5 | Mrs.Sonali V.Abhang | Faculty Member | |
| 6 | Mrs Sonali M.Tapkir | Faculty Member | |
| 7 | Mr.Pravin L.Bhave | Non-Teaching Representative | |
| 8 | Mr.Umesh M.Dhamale | Student Representative 2 nd Year | |
| 9 | Miss.Shradha B.Tajane | Student Representative 1 st Year | |

Mrs. Prerana Patil
Committee Coordinator

Dr.Hansraj Thorat

PRINCIPAL
Sharadchandra Pawar Arts & Commerce Colln
Dudulgaon (Alandi) Dist.





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Maharashtra)



Minutes of Meeting held on 7th Aug.2019

STUDENT GRIEVANCE COMMITTEE

Meeting of Student Grievance Committee was held on 7th Aug.2019 at 10:30 am at Seminar Hall of (SPACC). Following points were discussed during the meeting.

Agenda for meeting:

1. To give information about the Student Grievance Committee.
2. To increase the office working hrs during exam Form Submission.
3. To address the grievance of the students if any with the permission of the chairman.

Minutes of Meeting:

1. Introductory information of the committee was given by Dr.Pandurang U.Misal, Principal(SPACC).
2. Mrs..Prerana Swapnil Patil requested students representative & faculty representative to share a grievance if any.
3. As per the request received from the students the office timing was extended by 1Hour/day .Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|-----------------------|---|-----------|
| 1 | Dr.Pandurang U.Misal | Principal(Chairman) | |
| 2 | Mrs.Prerana S.Patil | Faculty Representative (Secretary) | |
| 3 | Mr.Shahuraj D.Yevate | Faculty Member | |
| 4 | Mr.Manik J.Kasab | Faculty Member | |
| 7 | Mr.Pravin L.Bhave | Non-Teaching Representative | |
| 8 | Mr.Prasad B.Korde | Student Representative 2 nd Year | |
| 9 | Miss.Pranita V.Shinde | Student Representative 1 st Year | |

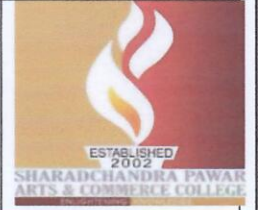
Mrs.Prerana S.Patil
Committee Coordinator



Dr.Pandurang U.Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College.
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Minutes of Meeting held on 18th Feb.2020

STUDENT GRIEVANCE COMMITTEE

Meeting of Student Grievance Committee was held on 18th Feb.2020 at 11:30 am at FYB.Com Classroom No.1 (SPACC).

Following points were discussed during the meeting.

Agenda for meeting:

1. To give information about the Student Grievance committee.
2. To discuss the students problems if any .
3. To increase the number of books in the Library

Minutes of Meeting:

1. Introductory address of the committee was given by Dr.Pandurang U.Misal,Principal(SPACC).
2. Mr.Manik J.Kasab requested students representative and faculty representative to share a grievance if any.
3. As per the request received from the students that number of copies of books in the Library for the Preparation of Competitive Examinations had been ordered. Following committee members were present for the meeting.

| Sr. No. | Name | Designation | Signature |
|---------|-----------------------|---|-----------|
| 1 | Dr.Pandurang U. Misal | Principal(Chairman) | |
| 2 | Mrs.Prerana S.Patil | Faculty Representative (Secretary) | |
| 3 | Mr..Shahuraj D.Yevate | Faculty Member | |
| 4 | Mr.Manik J.Kasab | Faculty Member | |
| 7 | Mr.Pravin L.Bhave | Non-Teaching Representative | |
| 8 | Mr.Ganesh R.Karpe | Student Representative 2 nd Year | |
| 9 | Miss.Shradha B.Tajane | Student Representative 1 st Year | |

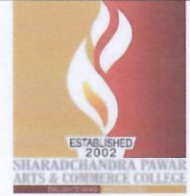
Mrs.Prerana S.Patil
Committee Coordinator



Dr.Pandurang U.Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi(Dudulgaon), Pune-412105
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Minutes of Meeting held on 10th July.2018

STUDENT GRIEVANCE COMMITTEE

Meeting of Student Grievance Committee was held on 10th July.2018 at 10:30 am at BBA(CA) Comp.Lab.

Following points were discussed during the meeting.

Agenda for meeting:

1. To give information about the Student Grievance committee.
2. To discuss the students problems if any .
3. To give brief review about Committee.

Minutes of Meeting:

1. Introductory address to the committee is given by Dr.Pandurang U. Misal,Principal(SPACC).
2. Mr.Shahuraj D.Yevate requested students representative & faculty representative to share a grievance if any.
3. Brief Review of the committee work till date is given by Mr.Manik Kasab.

Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|-----------------------|---|-----------|
| 1 | Dr.Pandurang U. Misal | Principal(Chairman) | |
| 2 | Mrs.Prerana S.Patil | Faculty Representative (Secretary) | |
| 3 | Mr.Shahuraj D.Yevate | Faculty Member | |
| 4 | Mr.Manik J..Kasab | Faculty Member | |
| 5 | Mr.Pravin L.Bhave | Non-Teaching Representative | |
| 6 | Miss.Gayatri L.Jadhav | Student Representative 2 nd Year | |
| 7 | Mr.Yogiraj D.Khairnar | Student Representative 1 st Year | |

Mrs.Prerana S.Patil
Committee Coordinator



Dr.Pandurang U.Misal

PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College.
Alandi Devachi, (Dudulgaon), Tal-Khed Dist-Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of
Maharashtra)



Minutes of Meeting held on 14th Feb.2019

STUDENT GRIEVANCE COMMITTEE

Meeting of Student Grievance committee was held on 14th Feb.2019 at 11:00 am at FYBA Classroom no 1.

Following points were discussed during the meeting.

Agenda for meeting:

1. Review of last minutes of meeting.
2. To address the grievance of the students if any with the permission of the chairman.

Minutes of Meeting:

1. Introductory address to the committee is given by Dr.Pandurang U.Misal Principal (SPACC).
2. Mrs.Prerana Swapnil Patil requested student's representative & faculty representative to share a grievance if any.
3. In the review the committee has observed that, there was no any major complaint of the college students received . Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|--------------------------|---|-----------|
| 1 | Dr.Pandurang U.Misal | Principal(Chairman) | |
| 2 | Mrs.Prerana S.Patil | Faculty Representative (Secretary) | |
| 3 | Mr.Shahuraj D.Yevate | Faculty Member | |
| 4 | Mr.Manik J..Kasab | Faculty Member | |
| 7 | Mr.Pravin L.Bhave | Non-Teaching Representative | |
| 8 | Miss.Sweta B.Alhat | Student Representative 2 nd Year | |
| 9 | Miss.Harshada R.Jambhale | Student Representative 1 st Year | |

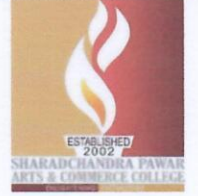
Mrs.Prerana S.Patil
Committee Coordinator



Dr.Pandurang U.Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
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Minutes of Meeting held on 18th Aug.2017

STUDENT GRIEVANCE COMMITTEE

Meeting of Student Grievance Committee was held on 18th Aug.2017 at 11:30 am at Seminar Hall(SPACC). Following points were discussed during the meeting.

Agenda for meeting:

- 1.Review of last minutes of meeting.
- 2.To revise the roll of every member.

Minutes of Meeting:

1. Review of the last meeting of the committee was given by Dr.PandurangU.Misal, Principal(SPACC).
2. Mr.Shahuraj Yevate requested student's representative to share a grievance if any.
3. Role of every member had been revised.

Following committee members were present for the meeting

| Sr. No. | Name | Designation | Signature |
|---------|----------------------|---|-----------|
| 1 | Dr.Pandurang U.Misal | Principal(Chairman) | |
| 2 | Mrs.Prerana S.Patil | Faculty Representative (Secretary) | |
| 3 | Mr.Shahuraj D.Yevate | Faculty Member | |
| 4 | Mr.Manik J..Kasab | Faculty Member | |
| 5 | Mr.Pravin L.Bhave | Non-Teaching Representative | |
| 6 | Mr.Pravin A.Mohite | Student Representative 2 nd Year | |
| 7 | Miss.Preeti A.Pawar | Student Representative 1 st Year | |

Mrs.Prerana S.Patil
Committee Coordinator



Dr.Pandurang U.Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College.
Alandi Devachi, (Dudulgaon), Tal-Khed Dist-Pune-412105
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Maharashtra)



Minutes of Meeting held on 11th Jan.2018

STUDENT GRIEVANCE COMMITTEE

Meeting of Student Grievance committee was held on 11th Jan.2018 at 10:30 am at Seminar Hall of (SPACC).

Following points were discussed during the meeting.

Agenda for meeting:

- 1 To review of last minutes of meeting.
2. To provide the Additional Computer System (PC) for students.
3. To address the grievance of the students if any with the permission of the chairman.

Minutes of Meeting:

1. Introductory address to the committee was given by Dr.Pandurang U.Misal,Principal(SPACC).
2. The request received from the students for Additional Computer System (PC) for students.
3. Mrs.Prerana Swapnil Patil requested students representative and faculty representative to share a grievance if any. (Following committee members were present for the meeting)

| Sr. No. | Name | Designation | Signature |
|---------|-----------------------|---|-----------|
| 1 | Dr.Pandurang U. Misal | Principal(Chairman) | |
| 2 | Mrs.Prerana S. Patil | Faculty Representative (Secretary) | |
| 3 | Mr.Shahuraj D.Yevate | Faculty Member | |
| 4 | Mr.Manik J..Kasab | Faculty Member | |
| 7 | Mr.Pravin L.Bhave | Non-Teaching Representative | |
| 8 | Mr.Sujit U.Gade | Student Representative 2 nd Year | |
| 9 | Mr.Akash R.Gadekar | Student Representative 1 st Year | |

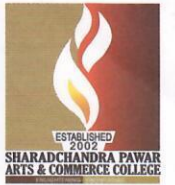
Mrs.Prerana S.Patil
Committee Coordinator



Dr.Pandurang U.Misal
PRINCIPAL
Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts & Commerce College



Vishal Tambe
President & Corporator, PMC

Late Vilasrao Tambe
Founder

Vaibhav Tambe
Hon. Secretary

Outward No.:

Date:

DECLARATION

Sharadchandra Pawar Arts and Commerce College, Dudulgaon (Alandi) , Pune-412105 has a transparent mechanism for timely redressal of students grievances including sexual harassment and anti ragging cases . Different committees such as Anti Ragging Committee, Students Grievance Committee, Anti Sexual Harassment Committee and Internal Complain Committee have been established to monitor that no student faces any inappropriate experiences in the college campus. Meeting of these committee are regularly conducted in the college.



H. Thorat

Dr. Hansraj Thorat
PRINCIPAL

Sharadchandra Pawar Arts & Commerce College,
Dudulgaon (Alandi), Pune

H. Thorat

PRINCIPAL

Sharadchandra Pawar Arts & Commerce College
Dudulgaon (Alandi), Pune

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